

CODE OF CONDUCT POLICY

Purpose

The Code of Conduct outlines the ethical standards expected from employees and stakeholders to ensure professionalism, fairness, and integrity in all business activities.

Key Principles: -

Integrity

Employees must act honestly and ethically in all professional dealings.

Compliance with Laws

All operations must comply with applicable national and international laws and regulations.

Respect and Professionalism

Employees must treat colleagues, customers, and partners with dignity and respect.

Non-Discrimination

Paras Valves Pvt. Ltd. prohibits discrimination based on:

- Gender
- Religion
- Nationality
- Age
- Disability
- Marital status

Workplace Safety

Paras Valves ensures safe working conditions and expects employees to follow all safety procedures.

Aman Sharma

Managing Director