

ENVIRONMENT, HEALTH & SAFETY POLICY

Paras Valves Private Limited (KRANTI Groups) is committed to achieving excellence in **Environmental Protection, Occupational Health, and Safety Performance** across all operations related to the **manufacturing of valves and water meters**. Our objective is to ensure a safe workplace, protect the environment, and comply with international standards ISO **14001:2015** and **45001:2018** through an effective Integrated EHS Management System.

Our Commitment

Compliance & Responsibility

- Comply with all applicable **environmental, health, and safety laws**, statutory requirements, customer requirements, and other obligations.
- Provide sufficient resources to implement and continually improve the Integrated EHS Management System.

Occupational Health & Safety

- Provide a safe and healthy working environment for all employees, contractors, and visitors.
- Prevent **work-related injuries, accidents, and ill health** by identifying hazards, assessing risks, and implementing effective controls.
- Promote **employee participation and consultation** in all OH&S activities.
- Ensure training and competency for all employees to maintain safe operations.

Environmental Protection

- Identify and control significant **environmental aspects and impacts** associated with the manufacturing of valves and water meters.
- Commit to **pollution prevention**, reduction of waste, and responsible use of raw materials, energy, water, and natural resources.
- Minimize emissions, effluents, noise, and resource consumption through sustainable operations.

Continual Improvement

- Establish, monitor, and periodically review EHS **objectives and targets** to enhance overall performance.
- Continually improve the effectiveness of our Integrated EHS Management System and operational practices.
- Encourage adoption of innovative, safe, and environmentally sustainable technologies.

Communication & Awareness

- Communicate this policy to all employees, contractors, and stakeholders to ensure understanding and implementation.
- Make this policy available to all interested parties, including the public.
- Promote a culture of environmental responsibility and safety awareness throughout the organization.

This policy is communicated and understood at all levels of the organization and interested parties are reviewed regularly to ensure its continued relevance and effectiveness.

Aman Sharma

Managing Director

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