

ESG POLICY (Environmental, Social and Governance)

Paras Valves Pvt. Ltd. recognizes the importance of sustainable and responsible business practices and is committed to integrating Environmental, Social, and Governance (ESG) principles into its operations.

Environmental Responsibility

Paras Valves aims to minimize environmental impact by:

- Promoting efficient use of natural resources
- Reducing waste and emissions
- Implementing environmentally responsible manufacturing processes
- Complying with environmental regulations and standards
- Encouraging recycling and energy efficiency initiatives

Social Responsibility

Paras Valves Pvt. Ltd. is committed to creating a positive social impact through:

- Fair labor practices
- Safe and healthy working conditions
- Equal employment opportunities
- Respect for human rights
- Supporting employee well-being and development

Governance

Strong governance practices are essential for maintaining trust and accountability.

Paras Valves ensures:

- Transparent decision-making processes
- Ethical leadership and accountability
- Compliance with laws and regulations
- Effective risk management practices
- Protection of stakeholder interests

Aman Sharma

Managing Director